

The **Security**You Need.
The **Compliance**to Succeed.

















Our Vision

Enable people around the world to **trust** each other.

Our Mission

Empower organizations to create **trust** by building, managing, and auditing cybersecurity and compliance programs.





About Us





Who We Are

At BARR, we empower organizations to create trust. We help protect the world's data, people, and information networks through a human-first approach to cybersecurity and compliance.



Who We Serve

BARR is a trusted advisor to innovative technology and SaaS providers in the most regulated industries around the world.



What We Do

We specialize in cybersecurity and compliance for companies with high-value information in cloud environments like AWS, Microsoft Azure and Google Cloud.



How We Do It

By providing unparalleled service, following the data, and focusing on security first, we take a comprehensive approach for every client we serve.



The **Value** We Bring

WE CARE

As your security partner, we take the time to listen and understand so you can achieve lasting cyber resilience.

WE KEEP IT SIMPLE

We take the complexity out of compliance without compromising quality.

WE'RE APPROACHABLE

Our expertise is matched only by our accessibility.



Founded by Brad Thies as Barr Advisory & Assurance Inc., a remote-first company

BARR serves on industry task force committees that provide AICPA guidance on SOC examination reporting

First annual Day of **Giving** with employees volunteering in their communities all across the U.S.

2018

Designated a **HITRUST Authorized Assessor**, BARR is listed as one of KC Business Journal's fastest growing companies

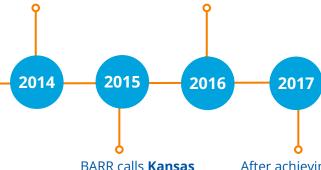
2020

BARR was featured as one of the Best **Compliance Solutions** by engagements for CyberNews and 8th fastest-growing **business** in Kansas City by Ingram's magazine

2022

BARR has completed thousands of clients across 20+ countries with a world-class NPS of 89

2024



City its official HQ

After achieving the highest rating possible by an independent peer reviewer, the company

BARR builds global partner network of providers to connect clients with best-fit experts

2019

Named one of only **nine** firms in the U.S. eligible to perform ISO/IEC 27001. HITRUST, and SOC 2 audits

2021

BARR earns accreditations to certify against two additional compliance frameworks: CSA STAR and ISO 27701

2023



rebrands to BARR Advisory, P.A.



Why **BARR?**

BARR has a global network of partners, the perspective, and deep expertise every thriving SaaS provider to world-class enterprise needs to stay secure and compliant at every stage.

But don't take our word for it the statistics speak for themselves.

AUTOMATION

Our proven process integrates with the leading compliance automation tools

100%

Approval of CEO on Glassdor.com

89

Clients give BARR a world-class Net Promoter Score (NPS)

AUDIT ONCE

Report many with BARR, one of a few firms eligible to audit against ISO 27001, HITRUST, and SOC 2.

QUALITY

Guaranteed. BARR's team of technical writers review all reports prior to production

THOUSANDS

of successful engagements

BARR serves clients in 20+ countries spanning

6 CONTINENTS

100+

Our associates have over 100 industry certifications

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BARR Advisory's **Core Values**

WE ARE				
TRANS	PA	RE	NT	

WE KEEP IT SIMPLE

We build relationships based on respect, accountability, and trust.

WE PROVIDE
UNPARALLELED
SUPPORT

Simple is powerful. We focus on what's essential.

We're relentless in our pursuit to add more value for our clients.

WE ARE INCLUSIVE

We believe in diversity of people and ideas.

WE ARE
FUTURE READY

We embrace continuous improvement and drive innovation to solve the unrecognized needs for our clients and industry.

At BARR, everyone belongs.





BARR Advisory **Services**

ATTEST CONSULTING



SOC Examinations



Healthcare Compliance (HITRUST, HIPAA)



Certification to ISO Standards (ISO 27001, ISO 27701)



Privacy Assessments (GDPR, Microsoft DPR, CCPA, GLBA)



Payment Card Industry (PCI DSS)



CSA STAR (Security, Trust, Assurance, and Risk)



Government Assessments (NIST, CMMC, FedRAMP, DFARS)



Penetration Testing and Vulnerability Assessments



Virtual CISO (vCISO) Advisory



Policy and Procedure Documentation



Security Questionnaires



Risk Assessment



Vendor Assessment



Security Project Management



BARR Client **Guarantees**



100% Satisfaction Guarantee

We have 100% confidence in our people, processes, and expertise that your satisfaction is a guarantee.

Audit Expertise Guarantee

Since our founding, BARR has received the highest rating of *pass* **on all peer reviews.** Our people hold 100+ industry certifications and serve on task force committees that provide guidance on cybersecurity compliance standards.

Client Commitment Guarantee

The BARR team will show you how to use security as a differentiator, so you can set your organization apart from competitors, accelerate innovation, and improve decision making at every stage of your growth.



Clients We Serve

You're in good company.

























































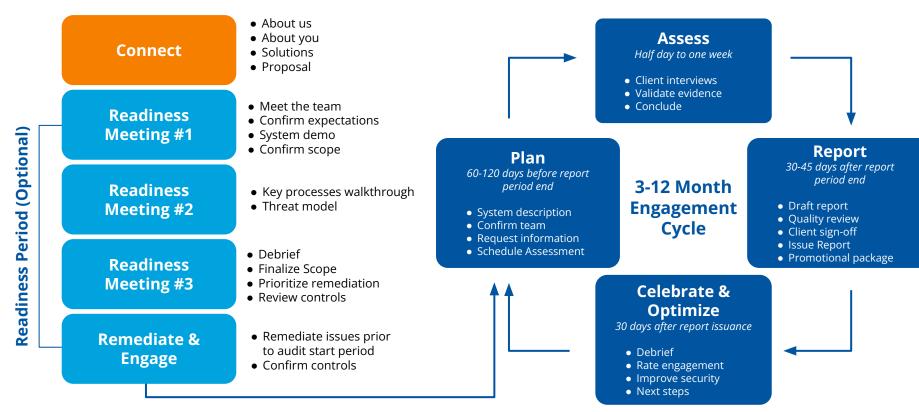


Get a Feel for the **BARR Experience** with Resources
You Can Use





SOC Examination Engagement Process





ISO Engagement Process



Connect

- · About us
- · About you Solutions

Proposal



ISMS **Implementation** and Internal Audit

 Third-party assistance (optional)

ISO Stage 1 Walkthroughs

· Select dates to walk through ISO

STAGE 1

ISO Stage 1 Kickoff

Review documentation

· Discuss Stage 1 audit

clauses 4-10

 BARR to conclude if ISO clauses were met

ISO Stage 1 Closing Meeting

- · Review nonconformities
- Discuss next steps

ISO Stage 1 Remediation

- Develop and execute corrective action plan
- · BARR to validate nonconformity remediation

STAGE 2

ISO Stage 2 Kickoff

- Discuss Stage 2 audit
- · Select dates to walk through Annex A controls

ISO Stage 2 Walkthroughs

- Review documentation
- · BARR to conclude if Annex A controls were met

ISO Stage 2 Closing Meeting

- Review nonconformities
- Discuss next steps
- · BARR to communicate certification decision

ISO Stage 2 Remediation

- Develop and execute corrective action plan
- · BARR to validate nonconformity remediation



Certification

- · Draft report
- · Quality review
- · Issue report
- Promotional package

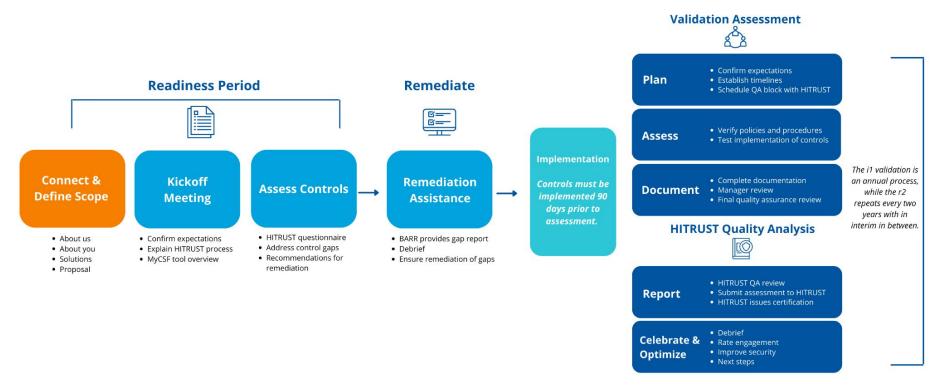


Celebrate & **Optimize**

- Debrief
- · Rate engagement
- Improve security
- · Next steps (includes annual surveillance)



HITRUST Engagement Process





Cybersecurity Consulting Process



Phase 1: Gap Assessment

1-2 Months

Connect & Determine Scope

- Team introductions
- Kickoff meeting
- Determine scope, including assessment criteria

Assess the Client

- Walkthroughs and interviews
- Document reviews
- System observation and inspection

Prepare & Finalize Deliverables

- Prioritized gaps and recommendations
- Initial set of controls
- High-level scope definition

Debrief

- Present deliverables to client
- Communicate Phase 2 budget



Phase 2: Remediation

1-3 Months

Establish Security Committee

- · Form a security team
- Document team members' responsibilities

Project Management

Ensure all gaps and recommendations progress toward remediation

Phase 2 Deliverables

- · Security team documents
- Information security policies and procedures
- Final set of controls mapped to in-scope framework

Determine Phase 3 Approach

- · Define security plan
- Roadmap for sustainable long and short-term information security management program
- · Communicate Phase 3 budget estimates



Phase 3: Continuous Management

Ongoing CISO Advisory services:

- Customer compliance
 questionnaires
- Risk assessments
- Vendor evaluations
- Internal audits
- Security awareness training
- Penetration tests
- Reviews and updates of policies and procedures
- InfoSec KPIs



Companies that choose BARR for SOC compliance accelerate their innovation and business growth



Through SOC 2 compliance, Airtable was able to accelerate innovation and speed to market, launching 5 new product updates for their users.



Once completing a SOC 2, Remix was acquired by Via and now provides an end-to-end digital infrastructure for powering public mobility.



Armed with a SOC 2, RFP360 saw a 90% drop in security requests and reduced the time and energy spent throughout the auditing process.



Securiti achieved SOC 2 compliance and was named a "Top 25 Machine Learning Startup to Watch in 2021" by Forbes magazine.



After securing a SOC 2, Tessian tripled their Fortune 500 customer base and recently raised a \$65m Series C led by March Capital.



Companies that choose BARR for accelerate their innovation and business growth



BARR's vCISO Advisory practice helped Ceros to close deals, increase annual revenue, and reduce the length of sales cycles.



After becoming HITRUST certified, RxSense was recognized by Healthcare Business Review as a top digital transformation solution provider.



Since partnering with BARR, Drata has expanded its services to include ISO 27001 and became the #1 Highest Rated Cloud Compliance Software on G2.

Our Cybersecurity Consulting Experience



BARR helped cloud-based experiential platforms, like **Ceros**, **close deals**, **increase annual recurring revenue**, **and reduce the length of sales cycles**.



"BARR knows security best practices, which was really helpful going through the audit process. Being able to look at issues through the eyes of an auditor and having the ability to make impactful adjustments to meet controls is something we needed."

— Ceros



"BARR Advisory ran a very productive process that used my time in an efficient way. I would recommend their services to everybody looking for an efficient **SOC 2 certification process."**



For first-time SOC 2 audited companies, BARR is really helpful in preparation.



SOC 2 Compliance

77

Very professional, great to work with, and flexible with our unique, 100% cloud environment.



HITRUST Services



77

BARR provides great communication and feedback to clients. We've partnered with them for years. Their process is simple and pricing is fair.



ISO 27001 Services





BARR worked with us to execute a HIPAA Risk Assessment on an expedited timeline. They exhibited professionalism coupled with great collaboration and exceptional timeliness. We look forward to working with BARR in the future.

sitka

HIPAA Compliance



Delivering Client Success

"BARR is not our auditor. They are our security partner."

Veer

"BARR's competency, efficiency, and professionalism helped us expand our compliance objectives and improved our security posture."



We are truly impressed with BARR's commitment to timelines, and the team's responsiveness. What was anticipated to be a complicated process, turned out to be smoother than we expected.





Creating a Culture of Philanthropy

Through volunteerism, community initiatives, and strategic partnerships, the BARR Belong Foundation is building stronger, safer, more secure communities.



























Organizations and Causes Served

























Children's Mercy





MISERICORDIA HEART OF MERCY



































BARR DEIB Initiatives & Accomplishments



Developed a Guide to Policies with Equitable Outcomes



Focus on recruiting candidates with diverse talents and backgrounds



Committed to a fair compensation philosophy



Forged new strategic partnerships with organizations dedicated to increasing diversity, equity and inclusion, such as the Apprenti Program



Launched BARR Resource Groups (BRGs) for associates to engage around shared interests and comm backgrounds



Invite lunch & learn guest speakers to share varied experiences and enrich perspectives



A member of the *Time to Vote Initiative*, a nonpartisan effort that promotes voter participation



Launched the BARR Belong Foundation to help communities thrive



BARR BENEFITS-AT-A-GLANCE

Medical Including Telehealth (24/7 Healthcare)	Monthly Cell Phone Reimbursement	
Dental	Professional Development	
Vision	Stock Appreciation Plan	
Health Savings Account (HSA)	AmEx Card Rewards	
Retirement 401(k) Plan	Associate Referral Program	
Unlimited PTO	Associate Awards	
16-week Parental Leave	Spot Bonus Program	
STD/LTD Leave	Sabbatical Leave	
Company Paid Life Insurance	Wellness Stipends & Challenges	
100% Remote Employment	Lunch & Learn Guest Speakers	
MacBook Pro & Equipment	Employer Matching Gifts	
Monthly Office Reimbursement	2 Service Days + Day of Giving	



glassdoor® 5.0 WWWW

"I feel very fortunate to be a part of BARR.

Normally there are trade-offs for career aspirations, company culture, and work/life balance. But BARR does an amazing job balancing all of these aspects to make a rewarding and inclusive environment. It's comforting knowing that BARR walks the walk." — BARR Associate



Meet the Client Service Management Team



BRAD THIES
Founder & CEO



MITCH EVANS

Director,
Cybersecurity Consulting



KYLE HELLES

Partner, Attest Practice

Leader



ANGELA REDMOND

Partner,

Attest Services



CAMERON KLINE

Director,

Attest Services



WHITNEY PEREZ

Director,

Attest Services



BARBARA DONATIEN

Manager,

Attest Services



CODY HEWELL

Manager,

Attest Services



Manager, Attest Services



JULIE MUNGAI Manager, Attest Services



MARC GOLD Manager, Attest Services



STEVE RYAN Manager, Attest Services



SYDNEY BUCHEL Manager, Attest Services

Thank You







